Table 3. Five domains of the Clinical Leadership Competency Framework. Each domain has four elements. NHS Leadership Academy 2011 [61].

<table>
<thead>
<tr>
<th>Domain</th>
<th>Elements</th>
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</thead>
</table>
| 1. Demonstrating Personal Qualities | • 1.1 Developing self-awareness  
• 1.2 Managing yourself  
• 1.3 Continuing personal development  
• 1.4 Acting with integrity |
| 2. Working with Others              | • 2.1 Developing networks  
• 2.2 Building and maintaining relationships  
• 2.3 Encouraging contribution  
• 2.4 Working within teams |
| 3. Managing Services                | • 3.1 Planning  
• 3.2 Managing resources  
• 3.3 Managing people  
• 3.4 Managing performance |
| 4. Improving Services               | • 4.1 Ensuring patient safety  
• 4.2 Critically evaluating  
• 4.3 Encouraging improvement and innovation  
• 4.4 Facilitating transformation |
| 5. Setting Direction                | • 5.1 Identifying the contexts for change  
• 5.2 Applying knowledge and evidence  
• 5.3 Making decisions  
• 5.4 Evaluating impact |