

**Table 3.**Five domains of the Clinical Leadership Competency Framework. Each domain has four elements. NHS Leadership Academy 2011 [61].

<p>1. Demonstrating Personal Qualities</p> <ul style="list-style-type: none"><li>• 1.1 Developing self-awareness</li><li>• 1.2 Managing yourself</li><li>• 1.3 Continuing personal development</li><li>• 1.4 Acting with integrity</li></ul> <p>2. Working with Others</p> <ul style="list-style-type: none"><li>• 2.1 Developing networks</li><li>• 2.2 Building and maintaining relationships</li><li>• 2.3 Encouraging contribution</li><li>• 2.4 Working within teams</li></ul> <p>3. Managing Services</p> <ul style="list-style-type: none"><li>• 3.1 Planning</li><li>• 3.2 Managing resources</li><li>• 3.3 Managing people</li><li>• 3.4 Managing performance</li></ul>	<p>4. Improving Services</p> <ul style="list-style-type: none"><li>• 4.1 Ensuring patient safety</li><li>• 4.2 Critically evaluating</li><li>• 4.3 Encouraging improvement and innovation</li><li>• 4.4 Facilitating transformation</li></ul> <p>5. Setting Direction</p> <ul style="list-style-type: none"><li>• 5.1 Identifying the contexts for change</li><li>• 5.2 Applying knowledge and evidence</li><li>• 5.3 Making decisions</li><li>• 5.4 Evaluating impact</li></ul>
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